



# MAR GREGORIOS COLLEGE OF LAW

MAR IVANIOS VIDYANAGAR, THIRUVANANTHAPURAM

Affiliated to the University of Kerala & Approved by the Bar Council of India

## Annual Gender Sensitization Action Plan 2023 – 2024

Sl. No.	Goal	Participants	Action Plan
1.	Community Awareness on Gender Based Violence	Students of the Educational Campus	Building awareness through educational programmes on the legal consequences of gender-based violence – this will be programme involving the whole of the Mar Ivanios Vidyanagar campus. The main of the program is to promote values discouraging gender-based violence
2.	Awareness session on sexual harassment	Staff and Students	An expert lecture on the emerging problems with tackling sexual harassment complaints.
3.	Tackling Gender Based Violence	Staff and Students	Self Defense Session for Students
4.	Community Awareness Program on Social Welfare Schemes for Women	Government Schools	Identify the list of national as well as state welfare schemes for the benefit of the girl children in higher education. Build awareness on these schemes among the student population by way of interactive sessions.
	Gender Sensitivity Training for Supporting Staffs.	Support Staff	Implement mandatory gender sensitivity training for all supporting staff. This training will cover topics such as respectful interaction with individuals of all genders, understanding the nuances of gender-based violence, and appropriate response mechanisms to incidents of harassment or violence. This initiative is aimed at ensuring a safe and respectful campus environment for everyone.