



MAR GREGORIOS COLLEGE OF LAW

MAR IVANIOS VIDYANAGAR, THIRUVANANTHAPURAM

Affiliated to the University of Kerala & Approved by the Bar Council of India

Annual Gender Sensitization Action Plan

2022– 2023

Sl. No.	Goal	Target Participant	Strategic Action:
1.	Initiative on Community Awareness Regarding Gender-Based Violence.	Students enrolled at the Educational Campus.	The institution will orchestrate comprehensive educational programmes aimed at elucidating the legal implications of gender-based violence. This endeavor will span the entirety of the Mar Ivanios Vidyanagar campus, with the principal objective being the cultivation of a campus ethos that unequivocally repudiates gender-based violence.
2.	Seminar on Awareness of Sexual Harassment	Faculty Members and Student Body.	The convening of a seminar led by a subject-matter expert on the contemporary challenges inherent in addressing sexual harassment complaints. This session is designed to enhance the collective understanding of both faculty and students regarding this critical issue.
3.	Programme on Combating Gender-Based Violence	Faculty Members and Student Body.	Implementation of a Self-Defence Workshop for students, aimed at empowering them with the requisite defensive skills to safeguard against instances of gender-based violence.
4.	Forum on Career Pathways for Female Students	Students	The organization of a panel discussion that brings together distinguished female professionals from the legal sector, including senior lawyers, legal journalists, and corporate legal experts. This forum is intended to provide female students with

			insights and guidance on navigating career prospects within the legal domain.
5.	Outreach Programme on Social Welfare Schemes for Women	Students from Government Schools.	The objective is to compile and disseminate comprehensive information on both national and state-level welfare schemes that are available to support girl children in their pursuit of higher education. Through interactive sessions, this programme aims to raise awareness among the student population about these crucial welfare schemes.
6	Gender Sensitivity Training for Supporting Staffs.	Supporting Staffs.	Implement mandatory gender sensitivity training for all supporting staff. This training will cover topics such as respectful interaction with individuals of all genders, understanding the nuances of gender-based violence, and appropriate response mechanisms to incidents of harassment or violence. This initiative is aimed at ensuring a safe and respectful campus environment for everyone.